

Board Members' Code of Conduct

The Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as Board Members.

Board Members must have loyalty to the stakeholders, the people of Marion and Polk Counties, not conflicted by loyalties to staff, other organizations, and any personal interest as a parent or guardian of a student.

1. Board Members must avoid conflict of interest with respect to their fiduciary responsibility.
 - a. There will be no self-dealing or business by a Board Member with the school district. Board Members will annually disclose their involvements with other organizations, with vendors, or any associations, which might be or might reasonably be seen as being a conflict.
 - b. Board members will not use their Board position to obtain employment in the school district for themselves, family members, or close associates. Should a Board Member apply for employment, they must first resign from the Board.
2. Board members may not attempt to exercise individual authority over the school district.
 - a. Board Members' interaction with the Superintendent or with staff must recognize the lack of authority vested in individuals except when explicitly authorized by the Board.
 - b. Board Members' interaction with public, press or other entities must recognize the same limitation and the inability of any Board Member to speak for the Board except to repeat explicitly stated Board decisions.
 - c. Except for participation in Board deliberation about whether reasonable interpretation of Board policy has been achieved by the Superintendent, Board Members will not express individual judgments of performance of employees of the Superintendent.
3. Board Members will respect the confidentiality appropriate to issues of a sensitive nature.
4. Board Members will be properly prepared for Board Meetings and will discharge the duties of the office as prescribed by statute.

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually