

REGULAR MEETING

The Regular Meeting of the School Board of School District 24J, Marion County, Salem, Oregon, was held Tuesday, May 8, 2007, in Room 2, at Support Services Center, 2575 Commercial Street SE, Salem, Oregon, with Chairperson Krina Lemons presiding.

BOARD MEMBERS PRESENT: Krina Lemons, Chair
Bob Mink, Vice Chair
Mike Basinger, Director
Steve Chambers, Director
Rick Kimball, Director
Hanten Day, Director
Ron Jones, Director

EXECUTIVE CABINET PRESENT: Sandy Husk, Superintendent-Clerk
Glenn Gelbrich, Deputy Superintendent
Rich Goward, Chief Operations Officer
Joe Weiss, Executive Director, Human Resources
Dave Cook, Director, Secondary Education
Mike Miller, Director, Elementary Education
Ron DeWilde, Acting Director, Facilities and Auxiliary Services
Ruth Gelbrich, Director, Student Services
John Cuddy, Director, Technology & Information Services
Maria Palacio, Director, Compensatory Education
John Weeks, Director, Curriculum, Instruction, and Assessment

ALSO PRESENT: Paul Dakopolos, Attorney for the District; and Jay Remy, Director, Communications & Community Relations.

Representing the Statesman Journal: Tracy Loew

SECRETARY TO THE SCHOOL BOARD
Debra Garrigues

Chairperson Lemons called the meeting to order at 6:00 p.m.

ANNOUNCEMENTS/AGENDA MODIFICATIONS

Chairperson Lemons made the following agenda modifications/announcements:

Added	<i>Action 4.a.(2)</i>	OSAA Appeal
Added	<i>Reading 6.a.(1)</i>	Listing of Property (27 th and Orchard Heights NW)
Revised	<i>Consent Calendar 9014</i>	Food Services Contract Renewal

SPOTLIGHT ON SUCCESS

Superintendent Husk, Chairperson Lemons, and Cabinet members shared recognition of individuals and/or groups for their outstanding work and/or contributions to the School District (see Attachment A for details).

(See Spotlight on Success, **Attachment A.**)

UPDATES ON BOARD COMMITTEES

Board Directors shared general information and updates on the current work and projects of various Board committees.

COMMUNICATIONS ~ AUDIENCE

(Subjects related to agenda items)

The following citizens addressed the Board (see Sign-Up Sheet for further information):

Mike McLaren, Executive Director, Salem Chamber of Commerce.

Rick Costa, 5955 Fountainhead SE, Salem, representing Salem Education Association.

Alan Bushong, 4655 Lone Oak Road SE, Salem (see Written Communication, **Attachment B**).

Carolyn Smith-Evans, 4123 Bluff Avenue SE, Salem (she provided the School Board with environmental information packets).

Annalivia Palazzo-Angulo, representing Salem-Keizer Coalition for Equality.

ACTION ON ADOPTION OF POLICY GOVERNANCE POLICIES

Background

The School Board and Superintendent began their conversations regarding the policy governance concept at the Board's annual summer retreat held on August 22 and 23, 2006, where the Board came to consensus to begin the process of learning about and moving toward the policy governance model. Since their summer retreat, the School Board has met in seven separate work sessions to learn more about and consider policy governance. On March 13, 2007, the School Board had a First Reading on the Results Policy and Board Governance policies, and on April 10, 2007, the Board had a First Reading on the Board-Staff Linkages policies and Executive Limitations policies. The policies have been revised to reflect changes requested by the Board.

Action on Adoption of Policy Governance Polices (continued)Board Governance:

- BG – 1 Governance Commitment
- BG – 2 Board Job Description
- BG – 3 Board Members' Code of Conduct
- BG – 4 Board Members Conflict of Interest
- BG – 5 Process for Addressing Board Member Violations
- BG – 6 Governing Style
- BG – 7 Monitoring Governance Process and Board-Staff Linkages policies
- BG – 8 Chair's Role
- BG – 9 Agenda Planning
- BG – 10 Board Operations

Board-Staff Linkages

- BSL – 1 Global Governance – Management Connection
- BSL – 2 Delegation to the Superintendent
- BSL – 3 Monitoring Superintendent Performance

Results

- R – 1 Academic Achievement

Executive Limitations

- EL – 1 Global Executive Constraint
- EL – 2 Emergency Superintendent Succession
- EL – 3 Relationships with Students, Parents, and Citizens
- EL – 4 Relationships with Staff and Volunteers
- EL – 5 Staff Compensation and Professional Development
- EL – 6 Staff Evaluation
- EL – 7 Budgeting/Financial Planning
- EL – 8 Financial Administration
- EL – 9 Asset Protection
- EL – 10 Facilities
- EL – 11 Academic Program
- EL – 12 Legally Required Policies

Superintendent Husk reviewed the process of moving toward the policy governance model and how policy governance works. She added that this represents a lot of hard work by the Board.

DIRECTOR MINK MOVED APPROVAL OF THE POLICY GOVERNANCE POLICIES AS PRESENTED. SECONDED BY DIRECTOR BASINGER.

DIRECTOR CHAMBERS MOVED TO AMEND THE MOTION TO ADD IN POLICY BSL-3, UNDER "DATES TO BE DETERMINED," A TIMELINE IN #4 STATING "TO BE COMPLETED IN TWO MONTHS" (REFERRING TO THE COMPLETION OF THE CALENDAR). SECONDED BY DIRECTOR MINK.

BY VOICE VOTE, THE AMENDMENT PASSED UNANIMOUSLY.

Director Kimball, referring to BG-3 and BG-4, said that both BG-3.1.b and BG-4 talk about Conflict of Interest but in totally different ways, and he believes they need to be clarified and consistent. He suggested language such as “reveal any Conflict of Interest and handle it accordingly.” Paul Dakopolos, Attorney for the District,

Action on Adoption of Policy Governance Policies (continued)

responded that in reference to BG-4, paragraph two, he suggested referencing ORS 244.120 and described the two different kinds of Conflicts of Interest that are most often used.

DIRECTOR KIMBALL MOVED TO AMEND THE MOTION TO INCLUDE STRIKING #1 FROM BG-3, AND ADDING REFERENCE TO ORS 244.120 IN BG-4.

Mr. Dakopolos made several suggestions as to how to word the amended language and the Board by consensus agreed to Mr. Dakopolos' recommendation as the final language.

THE MOTION TO AMEND WAS SECONDED BY DIRECTOR BASINGER.

BY VOICE VOTE, THE MOTION CARRIED UNANIMOUSLY.

Director Day referring to BSL-3, said they should define what reasonable progress is (referring to “monitoring superintendent performance”), and suggested that the Board, as a body, work out the language because he thought it was confusing. Chairperson Lemons asked him to make a specific amendment to the motion if he wanted something changed, but Director Day did not make any kind of specific motion. Director Mink said he liked the word “reasonable” and disagreed with Director Day, explaining further why he believes reasonableness is a standard in society and is a good standard to be used in the District and appropriate in this instance. Director Chambers agreed with Director Mink and added his supportive comments. Director Jones, referring to BSL-2, paragraph one (Results policies), asked if “reasonable results” would be better wording in place of “defined results.” There was brief discussion on this suggestion and on policy governance in general. Director Mink stated that Director Day hadn't made any kind of amendment but was only raising an issue to have it restudied. He said they'd already spent enough time on this and needed to move on as they were long past continuing to study and discuss this issue.

BY VOICE VOTE, THE MOTION AS AMENDED CARRIED WITH DIRECTOR DAY VOTING NO. 6-Yes; 1-No.

(See Policy Governance Policies, **Attachment C.**)

ACTION ON OSAA APPEAL

Paul Dakopolos, Attorney for the District, provided an update of what had occurred with the Board's decision to appeal OSAA's restructuring of the school sports and activities classification plan and schedule. He pointed out the following:

- The Court of Appeals ruled on May 2 on the decision from last summer relating to OSAA's restructuring schedule, ruling against the three appealing school districts on each point.
- The Board needs to decide where they want to go next.
- The next step is the Oregon Supreme Court, and he explained the process of appealing to that higher court adding that they had a one in ten chance the Court would accept an appeal to review and explained the Court's basis for review.

- The timeframes for the sports seasons need to be considered when making a decision as to whether or not to proceed with another appeal.
- The District has 35 days from the date of the decision to file a review (appeal).
- It would cost approximately \$10,000 of the public's money to go through the Supreme Court appeal process.
- If the Court rejects the petition to review, then, the process is complete.

Action on OSAA Appeal (continued)

- The current options are: file a petition, not file a petition, or wait and see what Eugene and Medford do as well as other possible districts.

Director Kimball asked if there were any changes in the legislature that could affect this, and Mr. Dakopolos responded that this appeal had caused a re-examination of the entire redistricting process by ODE (Oregon Department of Education), which means that the Board's process to date has at least accomplished some clarity to the redistricting process. There was general discussion on the current redistricting process, which takes place every four years, how some things have changed and what will be looked at the same or differently during the next redistricting process; and things that could change by next time due to varying factors. Director Day asked what Mr. Dakopolos' thoughts were, and Mr. Dakopolos responded that he thought it was challengeable if that was what the Board wanted to do.

DIRECTOR BASINGER MOVED APPROVAL TO INSTRUCT THE BOARD'S ATTORNEY NOT TO FILE A BRIEF AND TO ACCEPT THE APPEAL DECISION AS PRESENTED. SECONDED BY DIRECTOR JONES.

Director Chamber said he agreed with the motion. Director Kimball said he wouldn't support the motion and wanted to appeal. Director Day said he would also not be supporting the motion. Director Mink said he'd support the motion but was bothered because he thought the actions of OSAA and ODE were pretty arbitrary in this case. Chairperson Lemons said she'd support the motion also and thought it had led to some positive changes for the next redistricting process. Director Jones stated that this issue was a "dead horse" at this point and they needed to move on.

BY VOICE VOTE, MOTION CARRIED WITH DIRECTOR KIMBALL AND DAY VOTING NO. 5-Yes; 2-No.

Chairperson Lemons commented that the process was a good one and that the Board supports the teachers and students and parents who make these trips and all the effort they go to on behalf of the students. She added that the Board had made a difference with this effort.

ADOPTION OF CONSENT CALENDAR

All items on the Consent Calendar may be adopted as a group by a single motion unless pulled for special consideration.

Director Day pulled items **9011** and **9012**.

DIRECTOR MINK MOVED ADOPTION OF THE CONSENT CALENDAR ITEM AS PRESENTED WITH ITEMS OF 9011 AND 9012 PULLED. SECONDED BY DIRECTOR KIMBALL.

BY VOICE VOTE, THE MOTION CARRIED UNANIMOUSLY.

Director Day, referring to item **9011**, said there was an error on the calendar for 2008 on September 2nd and 3rd. Chairperson Lemons checked the 2008 calendar and verified that the dates on the 2008 school calendar adopted in April did contain correct dates and there were no errors.

DIRECTOR DAY MOVED ADOPTION OF THE CONSENT CALENDAR ITEM 9011 AS PRESENTED.
SECONDED BY DIRECTOR MINK.

BY VOICE VOTE, THE MOTION CARRIED UNANIMOUSLY.
Adoption of Consent Calendar (continued)

Director Day, referring to item **9012**, asked if the April contract terms meant this was retroactive, and Rich Goward, Chief Operations Officer, responded that it was for ratification only.

DIRECTOR DAY MOVED ADOPTION OF THE CONSENT CALENDAR ITEM 9012 AS PRESENTED.
SECONDED BY DIRECTOR CHAMBERS.

BY VOICE VOTE, THE MOTION CARRIED UNANIMOUSLY.

(9011) Minutes of Regular Meeting, Work Session and Two Executive Sessions held on April 10, 2007; (9012) Bid 4007 – Data Building Control Room HVAC Upgrade; (9013) Bid 4001 – Gym Floor Installation for Four Corners and Richmond Elementary Schools; (9014) Contract Renewal for Food Services Management; (9015) Appropriation Transfers; (9016) Adoption and Appropriation of Grant Project Budgets; (9017) Summary of Disbursements for February 27, 2007, through March 29, 2007; (9018) Property Transfer and Utility Easement to the City of Salem at Grice Hill Property; (9019) Personnel Actions; (9020) Hiring of Supervisors; (9021) Contract Renewal for the Jane Goodall Environmental Middle School Charter School.

(For Adopted Items, see **Attachment D.**)

READING ON LISTING PROPERTY AT 27TH PLACE NW AND ORCHARD HEIGHTS ROAD NW

Background

In 1981, the District purchased approximately 30 acres of property for construction of a high school. Subsequently, some of the acreage was sold to the City of Salem for a water reservoir; to a neighboring property owner; to the City of Salem for a water pump station; and dedicated for additional right-of-way along Orchard Heights Road NW, resulting in a remaining site of approximately 27 acres. ORS 332.155 states that the District may lease, sell and convey all property of the district and may not, in the judgment of the district school board, be required for school purposes. In the judgment of the School Board, this property is not ideal for school purposes. The School Board approves the listing of the property for sale. The School Board has previously approved Johnson & Ray Investment Realty, Inc. as the District's real estate agent, and will be asked in the future to approve the sale price.

This is presented as notification to the community that the property will be listed for sale in no less than 90 days from today (as per Policy DFN 2.02) and will be brought back to the Board for action on August 14, 2007.

Rich Goward, Chief Operations Officer, reviewed the background of the property to be listed for sale and the reasoning behind wanting to sell it now, such as it would be beneficial to the District as the market is good and it is not ideal property for any type of school purpose.

(See Reading on Listing of Property, **Attachment E.**)

INFORMATION ON EQUITY ISSUES COMMITTEE MONTHLY REPORT

This is a monthly report from the Equity Issues Committee. For further information, see Attachment F.

(See Equity Issues Committee Report, **Attachment F.**)

INFORMATION ON SUPERVISORY REASSIGNMENTS

These are recent reassignments for supervisors within the District. For further information, see Attachment G.

(See Information on Supervisory Reassignments, **Attachment G.**)

ADDITIONAL AUDIENCE COMMUNICATION

(Subjects not related to agenda items)

The following citizens addressed the Board (see Sign-Up Sheet for more information):

Linda Tiegs, 2126 Pioneer Road, Dallas.

Raul Vasquez, 4905 Midland Court NE, Salem.

Nancy Schrepfer, no address provided.

FUTURE WORK SESSIONS OF THE SCHOOL BOARD

(See **Attachment H.**)

SCHOOL BOARD HIGHLIGHTS

Board Directors highlighted their recent activities, such as attending school, District, and community functions, conferences and seminars, and other community or local government meetings and events.

SUPERINTENDENT'S COMMENTS

Superintendent Husk commented on the following:

- An update on the District's recruitment and hiring process to date.
- The budget proposal will include some positions that will be crucial to move on as soon as possible.

NO FURTHER BUSINESS BEING PRESENTED AT THIS TIME, CHAIRPERSON LEMONS
ADJOURNED THIS MEETING AT 7:40 P.M.

6-12-07

APPROVAL

9023

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Chairperson

Superintendent-Clerk